

2009 ANNUAL REPORT



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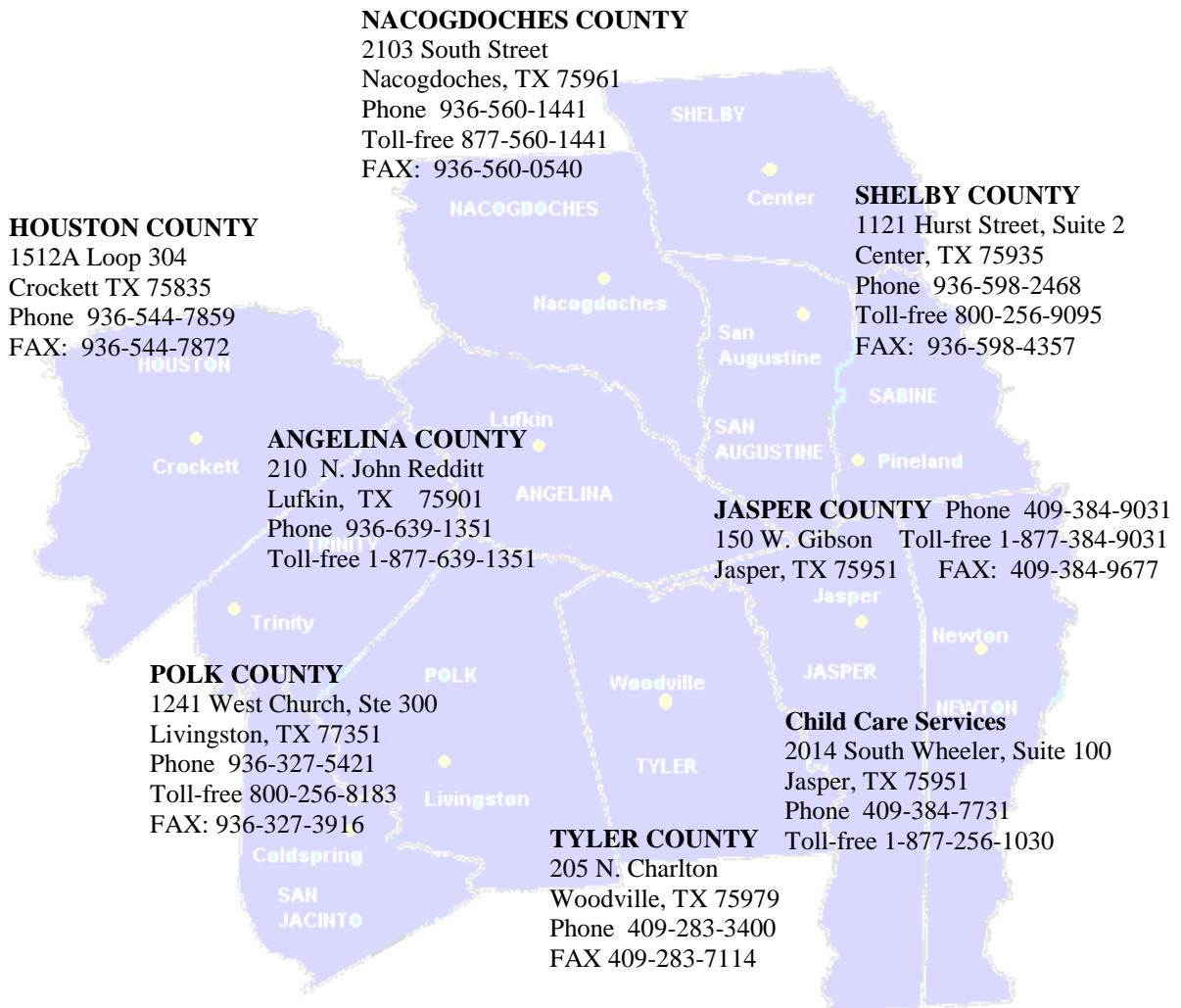
◆ ANGELINA ◆ HOUSTON ◆ JASPER ◆ NACOGDOCHES
◆ NEWTON ◆ POLK ◆ SABINE ◆ SAN AUGUSTINE
◆ SAN JACINTO ◆ SHELBY ◆ TRINITY ◆ TYLER

Workforce Solutions Deep East Texas is an Equal Opportunity Employer/
Program. Auxiliary aids and services are available upon request to individuals
with disabilities. For the hearing impaired 1-800-735-2988 (voice) /
1-800-622-4954 Spanish (voice) / 1-800-735-2989 or 7-1-1 TDD

SERVICE LOCATIONS

WORKFORCE CENTERS are the focal point of workforce services, locations are shown below.

CHILD CARE SERVICES are provided via telephone, fax, mail, or in person from the main office in Jasper, and the workforce centers in Livingston and Lufkin.



WORKFORCE SOLUTIONS DEEP EAST TEXAS

WE ARE

- ★ A business-led organization with a 31-member Board of Directors representing local area businesses, organized labor, community-based organizations, education, economic development organizations, and state agencies.
- ★ Responsible for public workforce services within the 12-county deep east Texas region.
- ★ Committed to providing business with needed services and a qualified workforce.
- ★ Dedicated to providing services to individuals to prepare them to take advantage of job and career opportunities.
- ★ A member of the Texas Workforce Network.
- ★ Responsible to ensure proper expenditures of our annual operating budget of over \$15,000,000.

OUR MISSION

To provide solutions for quality workforce development

OUR PARTNERS

Local businesses and industries, education, labor, government agencies, and the community at large.

OUR DEEP EAST TEXAS COUNTIES

Angelina ♦ Houston ♦ Jasper ♦ Nacogdoches
Newton ♦ Polk ♦ Sabine ♦ San Augustine ♦ San
Jacinto ♦ Shelby ♦ Trinity ♦ Tyler ♦

FROM THE CHAIR



I am pleased to present the 2009 Workforce Solutions Deep East Texas Annual Report.

2009 was a difficult year economically for many, with area unemployment over 9.0% since June 2009. Workforce Solutions assisted businesses and workers through numerous layoffs. Many of these workers are now attending local colleges to obtain new job skills that will be needed when the economy recovers.

I wish to thank workforce center staff and management as well as child care staff and management for their continued hard work as the number of unemployed soared.

Over the past year, it has been gratifying to work with the many fine volunteers on the Board, who provide their unique insights on area and its people to develop solutions to important workforce concerns.

I also wish to express special gratitude to the 12 county judges and Mayor Jack Gordon of Lufkin for supporting the Board and for appointing members that are committed to their community and the entire area.

To our business and community partners involved in our ongoing efforts, I sincerely thank you on behalf of the Board. We would not have achieved the many positive accomplishments without you.

2009 Board Members

Officers

Garvey Jackson,
Board Chair
Brent Meaux, Vice Chair
Ellen Mills, Secretary

Angelina County

Billy Junge, Past Chair
Sally McKinney
Karla Moffett
Wayne Haglund
James Wark
Jerry Huffman
Ronnie Robinson,
Past Chair

Houston County

Tim Culp
Steve Allison
Ernest Jackson

Jasper County

Kathleen Hawkins

Nacogdoches County

James Mize
Mary Frances Bradford
Leon Hallman
Jerry Whitaker

Polk County

Henry Edenfield
Molly Gray

San Augustine County

Howard Watts

San Jacinto County

Betty Russo

Shelby County

David Hailey
Charles Rushing
Joseph Shannon

Trinity County

Tyane Dietz, Past Chair

Tyler County

Mark Tullia
Sue Wood

TWC Representative

Patty Fairley

Executive Director

Charlene Meadows

TAKING CARE OF BUSINESS

General Shelters of Texas, Ltd. Honored

AUSTIN – General Shelters of Texas, Ltd. (General Shelters) in Center received the Employer Award of Excellence for the Workforce Solutions Deep East Texas area at the Texas Workforce Commission’s (TWC) 13th Annual Texas Workforce Conference held December 2-4 in Grapevine. The award honors an employer that is actively involved with Texas Workforce Solutions and has made a positive impact on employers, workers and the community.

General Shelters has become the largest portable building manufacturer in Texas. This employer has a long history of community involvement, dedication to its employees, and commitment to the economic strength of the community. With an annual payroll of \$3.5 million, General Shelters employs nearly 100 workers, who receive excellent benefits. The company relies on the Workforce Solutions Deep East Texas staff to conduct job fairs, post job orders, and screen applicants; this allows the company to quickly fill any job vacancies with qualified new hires.



From left: Ronnie Congelton, TWC Commissioner representing Organized Labor; Garvey Jackson, Chairman of the Board for WorkForce Solutions Deep East Texas; David Koonce, General Shelters; Tom Pauken, Chairman of the TWC Commissioners and Commissioner representing Employers; Robin Bradberry, Site Manager for WorkForce Solutions Shelby County; and Andres Alcantar, TWC Commissioner representing the Public

“Texas employers that use valuable services available from their local workforce development boards have a distinct advantage in the marketplace,” said TWC Commissioner Representing the Public Andres Alcantar. “I’d like to congratulate General Shelters for their contribution to their region and the state of Texas.”

Of over **1,900** employers served, **608** were new

4,614 job openings were filled

Staff screened applications for over **170** employers

Incumbent Worker Grants were awarded to **15** different companies to train a total of **293** workers.

121 Organizations requested and received **workforce information**

Helped **25** Companies hold **job fairs**

72 different businesses used the **resource centers**

Held **8** **Workshops/Seminars** for businesses

HIGHLIGHTS

Workforce Solutions Deep East Texas was recognized for its performance in Claimant Re-employment and Workforce Investment Act Youth Performance and awarded \$100,000 that will be used to enhance board service programs during the next year.

A group of WorkForce Solutions Board members and staff; and workforce center management and staff proudly display the performance award and check received at the state workforce conference in Grapevine, Texas.



The Board obtained a grant to hire a “Disability Navigator.” This full-time staff position connects with other organizations in the 12-county area that serve individuals with disabilities, provides training for staff and employers, and finds ways for Workforce Solutions to better serve this population.



Staff from Lufkin Business Services take care of business at the Louis Gomert Job Fair held in Lufkin in June. Left to Right: Sandra Hopson, Catherine Adams, Holly Tollar, Tammy Poland, Juan Masters, and Buddy Elder.

The Summer U.S. Youth at Work 2009 Program was very successful. Stimulus funds provided the means for a successful summer work program for youth. More than 350 youth were placed throughout the cities and counties of deep east Texas in various public and private worksites for 6-8 weeks. Youth earned a paycheck while they gained valuable work experience in the program that they will be able to use for future employment. For some, it was an invaluable tool that allowed them to focus their career aspirations, with follow-



up support to go forward with the training needed they would need for that occupation. For others, it gave them a “foot in the door” to get a full-time job after the program was over

Instructional activities and related expenses for early childhood education by Stephen F. Austin State University and Angelina College were certified to obtain an additional \$746,890 in Federal child care funds for child care. The matching funds allowed SFA to provide a conference for 60 child care personnel on developmentally appropriate practices that support literacy and early learning; and provided training funds for over 150 students to complete early childhood development classes at Angelina College.

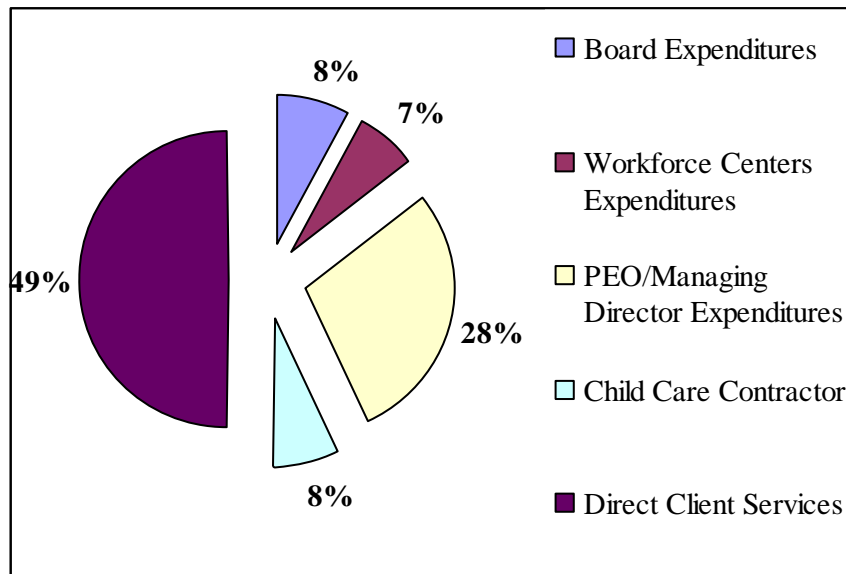


Because the Board received Quality Improvement Funds for child care under the stimulus program, 57 child care providers received grants for the purchase of toys and equipment to enhance their ability to provide quality care.

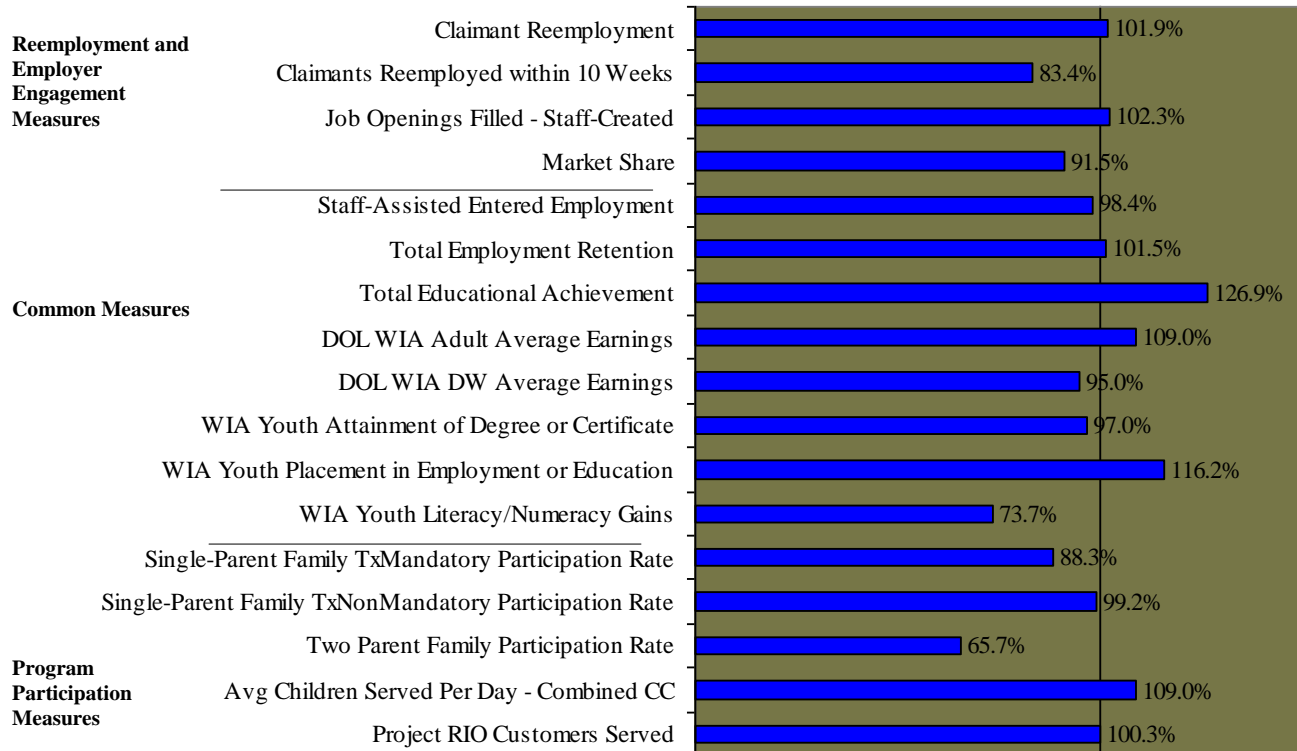
PROGRAMS & EXPENDITURES October 2008 through September 2009

| | |
|---|-------------|
| Workforce Investment Act (WIA) Serves low-income adults and youth, and dislocated workers | \$3,140,115 |
| Trade Adjustment Act Program (TAA) Assistance for workers who were laid off due to foreign competition | \$100,218 |
| Subsidized Child Care Child care assistance helped 1,960 workers and students pay for child care expenses | \$6,409,889 |
| Incumbent Worker Training Direct grants to employers for current worker training | \$60,297 |
| Temporary Assistance for Needy Families/Choices Helps TANF recipients to find employment | \$1,571,040 |
| Supplemental Nutrition Assistance Program (SNAP E&T) Helps SNAP recipients find employment | \$392,141 |
| Transportation Transportation funds to local TANF/Choices and SNAP E&T participants | \$105,960 |
| Project Re-integration of Offenders Reduces prison recidivism through employment | \$83,459 |
| Other | \$3,756,453 |
| Employment Services provides core services | \$75,616 |
| Veterans services co-located in the centers | \$68,508 |
| ARRA WIA - Stimulous Funds | \$1,903,184 |
| ARRA ES/RES - Stimulus Funds | \$24,130 |
| ARRA Child Care Quality - Stimulus Funds | \$33,000 |
| National Emergency Grant - Hurricane Ike | \$1,652,015 |

TOTAL EXPENDITURES \$15,619,572



2009 PERFORMANCE



About 1,200 obtained employment in 2009, in spite of the poor economy and high unemployment

340 people received funding for training in occupations needed by employers

Staff provided layoff information and services to 34 companies and their workers

The Board was able to assist more parents by raising the eligibility income level to the maximum level allowed and lowering the parent share of cost

CUSTOMERS SERVED

Residents from all counties received various workforce services throughout the year. Below is a chart showing the number in core and special services. Note: Job Seekers cannot be counted by residence.

| January through December 2009 | Number of Job Seekers | SNAP E&T | Project RIO | TANF/ Choices | WIA | TAA | ARRA |
|-------------------------------|-----------------------|----------|-------------|---------------|-------|-----|------|
| DET WDA | 358,599 | 775 | 70 | 585 | 1,326 | 57 | 766 |
| Angelina | 207,149 | 176 | 17 | 200 | 345 | 46 | 256 |
| Houston | 4,140 | 47 | 7 | 52 | 32 | 1 | 51 |
| Jasper | 28,383 | 54 | 12 | 22 | 127 | | 115 |
| Nacogdoches | 43,206 | 169 | 5 | 107 | 573 | 4 | 138 |
| Newton | | | 4 | 5 | 32 | | 26 |
| Polk | 30,715 | 156 | 1 | 113 | 50 | 2 | 50 |
| Sabine | | 4 | 5 | 2 | 43 | | 31 |
| San Augustine | | 1 | 3 | 3 | 23 | | 14 |
| San Jacinto | | 40 | | 10 | 12 | | 19 |
| Shelby | 33,827 | 99 | 14 | 40 | 52 | 1 | 35 |
| Trinity | | 5 | 1 | 21 | 13 | 3 | 9 |
| Tyler | 11,179 | 24 | 1 | 10 | 24 | | 22 |

Deep East Texas Local Workforce Development Board, Inc.

dba



A Proud Member of

Texas Workforce Solutions



Texas Association of Workforce Boards

America's Workforce Network



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